



e3c-LoyolaECON SEMINAR

Tuesday 29th of November 2022 12:30 p.m. – 13:30 p.m.

"Do Inclusive Education Policies Improve Employment Opportunities? Evidence from a Field Experiment"

By

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Webex link: Https://loyola.webex.com/meet/rede3c

Abstract: We study the employment opportunity of a college scholarship for high-achieving, low-income students in a labor market where disadvantaged groups are discriminated against. Using a correspondence audit-study we find that including information of being a scholarship recipient in a resume increases the likelihood of getting a callback for a job interview by 20%. However, the effects are much smaller in jobs and careers where the poor are under-represented. We show that this is consistent with the scholarship also sending a negative signal to employers and helps explain why actual beneficiaries almost never mention the scholarship in their resumes.